





## **INTERNAL VACANCIES**

NAMRA is the semi-autonomous State Revenue Agency established in terms of the Namibia Revenue Agency Act, 2017 (Act No.12 of 2017). The primary mandate of the Revenue Agency is to assess and collect taxes and duties on behalf of the State and administer tax, customs and excise laws.

**Vision:** To be a world class Revenue Agency, serving with passion and positively

impacting the livelihoods of every Namibian.

**Values:** Integrity, efficiency, diversity, fairness, and agility.

CUSTOMS AND EXCISE – BORDER CONTROL AND OPERATIONAL COMPLIANCE (CENTRAL REGION – HOSEA KUTAKO INTERNATIONAL AIRPORT) VACANCY		
POSITION INFORMATION (		
Position Title (as per approved structure)	3 X Senior Customs Officer: Clearance, Enforcement and Scanner Operations - C5 (Central Region - Windhoek, Eros Airport)	
Unit	Central Region (Windhoek)	
Duty Station	Eros Airport	
Incumbent's Direct Supervisor	Principal Customs Officer: Eros Airport	

Primary Purpose of the Job	To supervise the Clearance, Enforcement, and Scanner Operations at Eros Airports.
Minimum Academic Qualification	A Bachelor's Degree in Customs Administration, International Trade, Business Administration, Commerce, Law (NQF 7) or relevant qualification; or Grade 12 with Eight (8) Years' experience in the field. Additional Requirement: Good interpersonal skills, and good communication skills both written and oral.
Experience	Six (6) Years relevant experience.
Core Competencies	<ul> <li>Supervisory principles.</li> <li>Customs principles and practices.</li> <li>Corporate Governance knowledge.</li> </ul>

	Customer Service Skills.
	Problem-solving Skills.
	o Computer Skills.
	o Communication Skills.
	o Detail-oriented.
	Accurate and Systematic.
	o Integrity and Analytical Behaviour.
Key Performance Area	<ul> <li>Operational Supervision, Border Control, and Operational Compliance.</li> </ul>
	<ul> <li>Classification and Tariffs application.</li> </ul>
	o Perform and participate in Post Clearance Audit, Preventative Measures, and
	Investigations.
	<ul> <li>Staff Supervision.</li> </ul>
	<ul> <li>Provide inputs to the Divisional Head regarding the section's budgetary needs.</li> </ul>

Closing date: Applications must be submitted before 17:00 on Friday, 5 August 2022

Only on-line applications shall be accepted via the recruitment portal <a href="https://foresight.visions.com.na/">https://foresight.visions.com.na/</a>

Applicants must apply separately on Foresight for each position that they wish to apply for.

In terms of the Affirmative Action (Employment) Act 29 of 1998, qualifying females and persons with disabilities who meet the prescribed advertised requirements are encouraged to apply.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

