



## Chief Financial Officer (CFO) - Vacancy

Visions Consulting was appointed by the Frans Indongo Group to independently administer the executive recruitment process in compliance with company policy and governance principles.

### The Frans Indongo Group:

The Frans Indongo Group is a proudly Namibian-owned investment entity with a diversified portfolio across various sectors in Namibia. Founded by Dr. Frans Aupa Indongo, a visionary entrepreneur, the Group is built on a strong foundation of sustainable growth and long-term success.

### Primary Purpose of the Job:

The Chief Financial Officer (CFO), together with the CEO and COO, is responsible for providing strategic leadership to drive financial sustainability, governance excellence and long-term value creation across the Frans Indongo Group's diversified investment portfolio. Furthermore, to oversee the effective management of the Group's financial strategy, treasury, risk, reporting and governance functions by supporting sound capital allocation, portfolio optimisation, commercial viability, regulatory compliance and stakeholder confidence, while serving as a strategic business partner to the CEO, COO, Board and Investment Committees.

### Key Performance Areas:

- Strategic Financial Leadership
- Financial Management and Reporting
- Financial Control, Governance and Compliance
- Treasury, Liquidity and Capital
- Investment and Transactional Support
- Risk Management
- Information Technology Oversight
- Company Secretarial
- Leadership and Team Development

### Minimum Requirements:

- A Chartered Accountant (CA) qualification or equivalent professional financial qualification
- Strong understanding of IFRS, financial governance and financial management principles
- A valid Code B Driver's License is required

### Experience Required:

- Seven (7) to ten (10) years' post-articles experience, of which five (5) years should have been in a relevant commercial and/or financial leadership role.
- Experience in one or more of the following areas will be an added advantage:
  - a) Diversified group or investment holding company environments
  - b) Strategic finance, treasury and capital allocation
  - c) Financial modelling, investment evaluation and funding structures
  - d) Corporate finance activities

### Application Procedure:

- A cover letter, providing a detailed motivation for the position, signed by the applicant
- An updated detailed curriculum vitae, including at least two professional references (including the name, position, organisation, email address and contact number of the reference)
- Certified copies of the highest academic qualifications attained
- Certified copies of Identity Documents and all other supporting documents
- Preference will be given to Namibian citizens
- Vetting will be conducted on all shortlisted candidates

**Scan the below code or follow the link to access online applications via the recruitment portal:**

<https://foresight.visions.com.na/>

**Only online applications via Visions Foresight will be accepted. No emailed or manual applications will be accepted.**

**Closing Date: Friday, 19 June 2026 at 16:00**



*Only shortlisted candidates will be contacted. Kindly note that submitted documents will not be returned to applicants.*

**Kindly note:** For any technical or application-related support regarding the Foresight online platform, the Visions Helpdesk is available on workdays, **Monday to Friday, during office hours (08:00 – 17:00)**. For assistance, please contact us on [recruitment@visions.com.na](mailto:recruitment@visions.com.na)