



## EXTERNAL VACANCIES

The **Namibia Football Association (NFA)** is the governing body of football in Namibia. It was founded in 1990 and affiliated to FIFA and to CAF in 1992. It organizes the national football league and the national team. Its aim is to create a football culture and industry that provides entertainment and economic benefits for all; to become a dominant national association within the confederation via the professionalism of the game's administration; to promote education and development programmes in all aspects of the game, particularly regarding youth and women's football; and to provide a force for cohesion in society. The primary mandate of the Namibian Football Association (NFA) is to govern, develop and promote football in Namibia.

**Visions Consulting was appointed by the NFA to administer the recruitment process to capacitate the new NFA structure.**

<b>EXTERNAL VACANCY</b>	
<b>POSITION INFORMATION</b>	
<b>Position Title</b> (as per approved structure)	<b>U/17 Women's National Team Head Coach</b>
<b>Position Grade</b>	C3
<b>Number of Positions to be Advertised</b>	1
<b>Sub-Business Unit</b>	Technical
<b>Unit</b>	Coaching
<b>Duty Station</b>	<b>Windhoek</b>
<b>Incumbent's Direct Supervisor</b>	Senior National Coach Women
<b>Primary Purpose of the Position</b>	To lead, administrate, and coordinate the U/17 Women's National Football Team function at NFA.
<b>Minimum Academic Qualification</b>	Grade 12, A National Diploma in Physical Education, Kinesiology, Exercise Science, Sports Science, Sports Management, or a related field (NQF Level 6).

<b>Experience</b>	Five (5) years of relevant experience in coaching or a related field. Experience as a football player / assistant coach at a professional level will be an added advantage.
<b>Professional Registration</b>	None
<b>License</b>	A Valid Driver's License; and a CAF C Coaching License.
<b>Core Competencies</b>	<ul style="list-style-type: none"> <li>• Leadership and Negotiation Skills.</li> <li>• Communication, Interpersonal, and Problem-Solving Skills.</li> <li>• Organisational, Analytical, and Time Management Skills.</li> <li>• Knowledge of the Football Game and training/development principles and methodologies.</li> <li>• Knowledge of FIFA/CAF/NFA process, procedures, policies, laws, rules; and relevant legislation.</li> <li>• Knowledge of Stakeholder Relations Management, Microsoft Office Suite, and Health and Safety principles.</li> <li>• Passion for Football; disciplined and ability to foster good sportsmanship (team spirit) in players.</li> <li>• Moral Integrity and Work Ethic.</li> </ul>
<b>Key Performance Area</b>	<ul style="list-style-type: none"> <li>• Training, Coaching, and Development</li> <li>• Monitor Team Performance</li> <li>• Budget and Administration</li> <li>• Stakeholder Engagement</li> <li>• Health and Safety</li> </ul>

## Application Procedure

**For application to be valid, a submission must be made within the stated deadline and comprise of the following:**

- A cover letter, providing a detailed motivation for the position, signed by the applicant.
- An updated detailed curriculum vitae, including at least two professional references.
- Certified copies of the highest academic qualifications attained. Foreign qualifications must be evaluated by the Namibian Qualification Authority (NQA) and proof of evaluation of qualification should be attached.
- Certified copies of the CAF license.
- Certified copies of Identity Documents and all other supporting documents.
- Residents in the respective towns/locations are encouraged to apply.
- Applicants from marginalized communities are encouraged to apply.

**NB:** Integrity - All applicants must supply/submit a valid Police Clearance Certificate, not older than six (6) months, together with each application.

Namibian citizens shall enjoy preference.

**Only online applications via the Visions Foresight online recruitment portal shall be accepted.**

**Scan this code or click the link below to access on-line applications via the recruitment portal.**

<https://foresight.visions.com.na/>



Applicants that wish to apply for more than one position, must submit a separate application for each position applied for via the online portal. It is essential that each cover letter must reflect the relevant position applied for with a suitable motivation.

In terms of the Affirmative Action (Employment) Act 29 of 1998, people from designated group and persons with disabilities who meet the prescribed advertised requirements are encouraged to apply.

**Only short-listed candidates will be contacted and no documents will be returned to applicants.**

**CLOSING DATE: FRIDAY, 21 JULY 2023 AT 17:00**